Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Reclamation: BOR

For 4th Quarter 2010 for period ending September 30, 2010

Mixed Cases are Included in this report.

			Cor	nparati	ive Data	a	
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2010Thru09-30	
	2005	2006	2007	2008	2009		
Number of Complaints Filed	61	35	25	34	30	24	
Number of Complainants	58	33	24	31	29	23	
Repeat Filers	9	3	1	3	1	1	

Complaints by Dosis	Comparative Data											
Complaints by Basis	Pro	evious]	Fiscal '	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30						
Race	11	6	3	12	5	4						
Color	2	2	3	8	1	2						
Religion	3	1	1	3	3	0						
Reprisal	24	18	13	20	18	13						
Sex	15	10	12	15	9	9						
National Origin	7	8	4	8	4	2						
Equal Pay Act	0	0	1	1	0	0						

Age	32	11	8	17	10	6
Disability	12	6	4	8	9	7
Non-EEO	0	1	0	0	0	2
Compleints by Issue			Com	parativ	e Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30
Appointment/Hire	19	6	0	4	3	3
Assignment of Duties	5	1	1	2	2	1
Awards	4	0	0	1	0	0
Conversion to Full-time	0	1	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	0	0	1	0	1
Suspension	1	2	3	1	1	0
Removal	1	2	0	0	2	0
Other	1	1	0	0	2	1
Duty Hours	0	0	0	2	0	0
Evaluation Appraisal	0	2	1	8	2	1
Examination/Test	0	0	0	0	0	0
Harassment						,
Non-Sexual	8	7	10	24	12	9
Sexual	0	1	3	0	1	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	1	2	1	0

Promotion/Non-Selection	l	11	8	4	6	4	3						
Reassignment													
Denied		1	1	0	0	1	0						
Directed		1	1	2	3	2	1						
Reasonable Accommodat	ion	3	3 2 2		1	1	0						
Reinstatement		0	0	0	0	1	0						
Retirement		4	0	0	0	0	0						
Termination		3	0	2	3	1	5						
Terms/Conditions of Employment		1	4	0	1	1	1						
Time and Attendance		0	0	0	1	0	0						
Training		0	1	1	0	1	1						
Other		7	3	5	3	3	2						
		Comparative Data											
Processing Time		Previous Fiscal Year Data 2010Thru0											
	2005	2006	200	7 20	008	2009	30						
Complaints pending during	ng fiscal y	ear		•									
Average number of days in investigation	135.85	177.44	144.8	38 18	8.87	123.62	145.58						
Average number of days in final action	234.29	121.26	136.1	0 20	3.38	136.75	138.07						
Complaint pending during	g fiscal yo	ear where	e heari	ng was	reque	sted							
Average number of days in investigation	99.41 116.35 91.80 83.80 31.47 0												
Average number of days in final action 78.00 41.40 39.67 37.57 43.57 157.67													

Average number of days in investigation	181.	78	230	.57	182	.79	269.69		19	06.37	20	9.64
Average number of days in final action	282.	38	232	.17	280	.75	332.33		20	9.22	12	25.00
						C	omj	para	tive	Data		
Complaints Dismissed Agency	l by	ĺ	P	revi	ious	Fisca	ıl Y	ear l	Dat	a	20101	Thru09-
rigency		Ī	200	5 2	006	200	7	2008	3 2	009		30
Total Complaints Dismiss Agency	ed by	7	3		8	2		8		7		2
Average days pending prid dismissal	or to		167	3	345	5 185		285		515	2	.00
Com	plair	nts V	With	dra	wn b	y Co	mp	laina	ants	3		
Total Complaints Withdra Complainants	wn by 5 7 3 3 2 2											
					(Com	par	ative	Da	ıta		
Total Final Agency			Pre	viou	s Fis	cal Y	Zea:	r Dat	ta		2010Thru09-	
Actions Finding Discrimination	20	005	2	006	2	007	20	008	2	009		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		1		0	
Without Hearing	0	0	1	100	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	1	100	0	0
Findings of						Com	 par	ative	e Da	nta	1	
Discrimination Rendered by Basis	1		Pre	viou	ıs Fi	scal '	Yea	r Da	ta		2010	
Note: Complaints can be	30											
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%		%		%	#	%	#	%	#	0/0
Total Number Findings	0		1		0		0		1		0	

Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

	_		_				_		_	1		
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		Comparative Data							·			
Findings of]	Prev	vious	Fis	cal Y	'ear	· Dat	ta		20107	Γhru09-
Discrimination Rendered by Issue	20	005	20	006	20	007	20	008	2	009		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			,									
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	1	100	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

D ' 1				0							0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	1	100	0	0	0	0	0	0	0	0	
						C	om	para	tiv	e Data	ı		
Pending Complaints File Previous Fiscal Years by			F	Previ	ous	Fisc	al Y	Year	Da	ata	2010	Γhru09-	
Trevious Liseur Tears by	evious riseur rears by Status				006	200	07	200	8	2009		30	
Total complaints from prev Fiscal Years	ious	S	60		31	5	1	41		43		37	
Total Complainants			51		68		45			39		35	
Number complaints pend	ing												
Investigation			2		1	3	3	1		1		0	
ROI issued, pending Complainant's action			0		0	C)	0		0		0	
Hearing			16		15	9)	12		10		13	
Final Agency Action			12		7	7	•	5		2		2	
Appeal with EEOC Off Federal Operations	ice	of	0		0	C)	0		0		0	
		Comparative Data											
Complaint Investigation	ons	Previous Fiscal Year Data 2010Thru09-											
			200	5 2	006	20	07	200	8	2009	9 30		
Pending Complaints Where Investigations Exceed Requarime Frames		d	13		4	7	,	4		1		0	